



Federal Technical Capability Panel

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U.S. Department of Energy



Agenda

- General FTCP information
 - Why created and mission
 - Annual Action Plan
 - Annual Report
- FTCP Accomplishments
- Future Direction
- Q&A

Status of Qualifications in the Technical Qualification Program (TQP)

- DOE goal is to meet and exceed 75% fully qualified for all personnel in the TQP and to have zero overdue
- The qualification rate is 64% with 14 of 24 reporting offices meeting the 75% qualified goal. This is up 3 offices since the last report (AL/KCSO, NV, NNSA). Unchanged at 64%. Number of people in the TQP increased at a couple of offices.
- Number of offices with no overdue personnel in their TQP qualifications improved from 9 last quarter to 10 of 24 offices.
- Offices have identified 30/60/90 day goals for reaching 0 overdue and 75% fully qualified

Status of Filling Technical Skill Gaps

- The January 24, 2002, report (Analysis of Safety System Federal Staff Expertise and Availability) identified a total of 31.75 full-time equivalent positions needed to provide necessary and sufficient oversight of contractor safety systems
- The current gap as of September 30, 2002, is 26.5
- This improved from 28.8 FTEs as of March 31, 2002.

Availability of Technical Positions at Closure Site Offices

- Purpose is to show dates by which technical positions at Ohio and Rocky Flats will become available to the rest of DOE.
- FTCP recently put out a memo emphasizing the importance of the Technical Qualification Program principle of transportability of qualifications.

FTCP Accomplishments

- Oversaw successful implementation of a focused training course for Facility Representatives
- Initiation of Quarterly Performance Indicator Reports to senior management
- Development of an Action Plan
- Progress on updated functional area qualification standards
- Progress on technical intern program
- Prepared a list of DOE personnel who are filling positions as subject matter experts (SME) in DOE's field and area offices

Future Direction -- Initiatives

- Continuing to Promote and Monitor the DOE Intern Programs (TLDP, TIP, and CIP) for Technical Positions
- Ongoing Development and Implementation of Integrated Technical Capability Workforce Plans at Closure Sites
- Reinforcing the Necessity of Using the Annual Workforce Analyses and Staffing Plans as a Basis for Meeting the Needs of the Organization
- Continuing to Promote Senior Management Ownership and Involvement, and Improvements in the Technical Qualification Program (TQP) and Senior Technical Safety Manager (STSM) Program
- Identifying, developing, and implementing improvements in FTCP Administration, Operations, and Practices