

UCOR Safety Culture Survey

November – December 2012

The information derived from this survey will be used to:

1. measure progress against the baseline established by the initial survey administered in Dec. 2011,
2. identify strengths and weaknesses in our current safety program, and
3. focus improvement efforts.

The use of the word “safety” in this survey encompasses the following:

- Construction Safety
- Environmental Management
- Industrial Safety and Hygiene
- Nuclear Facility and Criticality Safety
- Occupational Safety
- Radiological Safety

This is an anonymous survey.

Your responses and comments are strictly confidential.

Please provide honest and objective responses to ensure data accuracy.



The location of my current assignment is:

- East Tennessee Technology Park
 - Oak Ridge National Laboratory (ORNL)
 - Y-12
-

How long have you worked on the UCOR project or other DOE work in Oak Ridge?

- Less than one year
 - One to five years
 - Six to ten years
 - Longer than ten years
-

How old are you?

- 18 – 25 years
- 26 – 35 years
- 36 – 45 years
- 46 or older



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What is your job category?

- Working level – means construction, labor, operating, maintenance, clerical and non-supervisory personnel
 - Supervisory – includes foremen, general foremen, group leads, superintendents and supervisors
 - Professional – means engineering, financial, technical, safety and specialists who do not supervise other people
 - Management – all managers including UCOR company president, senior and middle managers
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What is your union affiliation?

- Atomic Trades and Labor Council
 - Knoxville Building and Construction Trades Council
 - United Steel Workers
 - Not Applicable
-

To what project or function are you assigned?

- Business Manager
 - Environmental, Safety, Health & Quality Assurance
 - Facility Operations/Surveillance & Maintenance
 - K25 D&D
 - K-27 D&D, Poplar Creek/BOF
 - Office of the President
 - Project Planning Integration & Controls
 - Technical Services & Site Support
 - Waste Disposition
-

Who is your employer?

- CDM Smith
- Energy Solutions
- RSI
- Spectra Tech
- Staff Augmentation Subcontractor
- UCOR
- Other



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1) Safety is an integral part of planning and performing work.

- Definitely True
 - Mostly True
 - Occasionally True
 - Seldom True
 - Not True
-

2) Resources are provided to perform work safely.

- Definitely True
 - Mostly True
 - Occasionally True
 - Seldom True
 - Not True
-

3) UCOR senior management periodically visits my workplace.

- Definitely True
 - Mostly True
 - Occasionally True
 - Seldom True
 - Not True
-

4) Managers set an example for safety through their personal actions.

- Definitely True
 - Mostly True
 - Occasionally True
 - Seldom True
 - Not True
-

5) Management monitors performance and takes action to correct deficiencies.

- Definitely True
- Mostly True
- Occasionally True
- Seldom True
- Not True



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6) Accident/incident investigations are performed in a timely manner.

- Definitely True
 - Mostly True
 - Occasionally True
 - Seldom True
 - Not True
-

7) Safety is UCOR's principal objective when making decisions.

- Definitely True
 - Mostly True
 - Occasionally True
 - Seldom True
 - Not True
-

8) Management is concerned about my safety.

- Definitely True
 - Mostly True
 - Occasionally True
 - Seldom True
 - Not True
-

9) UCOR values employees.

- Definitely True
 - Mostly True
 - Occasionally True
 - Seldom True
 - Not True
-

10) My roles and responsibilities are clearly defined and understood.

- Definitely True
- Mostly True
- Occasionally True
- Seldom True
- Not True

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11) I am knowledgeable of UCOR's safety and health policies and procedures.

- Definitely True
 - Mostly True
 - Occasionally True
 - Seldom True
 - Not True
-

12) I have the training I need to perform my job safely.

- Definitely True
 - Mostly True
 - Occasionally True
 - Seldom True
 - Not True
-

13) I am responsible for the safety of myself and my co-workers.

- Definitely True
 - Mostly True
 - Occasionally True
 - Seldom True
 - Not True
-

14) Responsibility and authority for safety are well defined and clearly understood.

- Definitely True
 - Mostly True
 - Occasionally True
 - Seldom True
 - Not True
-

15) I am made aware of potential hazards and controls before beginning a work activity or task.

- Definitely True
- Mostly True
- Occasionally True
- Seldom True
- Not True

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16) The company mission and goals are clearly communicated.

- Definitely True
 - Mostly True
 - Occasionally True
 - Seldom True
 - Not True
-

17) I know how to report an injury or issue.

- Definitely True
 - Mostly True
 - Occasionally True
 - Seldom True
 - Not True
-

18) I have a questioning attitude and am mindful of changed conditions.

- Definitely True
 - Mostly True
 - Occasionally True
 - Seldom True
 - Not True
-

19) I participate in developing hazard analysis for the jobs/tasks that I work/perform.

- Definitely True
- Mostly True
- Occasionally True
- Seldom True
- Not True
- Not Applicable (please explain below)

Explanation for Not Applicable Response.

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20) Personal protective equipment, work practices and/or engineering controls are appropriate for my work activities.

- Definitely True
- Mostly True
- Occasionally True
- Seldom True
- Not True
- Not Applicable (please explain below)

Explanation for Not Applicable Response.

21) Work hazards are identified and controlled to prevent or mitigate accidents.

- Definitely True
 - Mostly True
 - Occasionally True
 - Seldom True
 - Not True
-

22) Unsafe conditions or acts are promptly reported.

- Definitely True
 - Mostly True
 - Occasionally True
 - Seldom True
 - Not True
-

23) My work group follows work package instructions or procedures as written.

- Definitely True
- Mostly True
- Occasionally True
- Seldom True
- Not True

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24) Lessons learned are communicated and used.

- Definitely True
 - Mostly True
 - Occasionally True
 - Seldom True
 - Not True
-

25) I know at least one safety representative that I can contact for questions or concerns.

- Definitely True
 - Mostly True
 - Occasionally True
 - Seldom True
 - Not True
-

26) I feel free to communicate openly and honestly about safety with my co-workers, supervisor and management.

- Definitely True
 - Mostly True
 - Occasionally True
 - Seldom True
 - Not True
-

27) My supervisor is accessible and communicates expectations.

- Definitely True
 - Mostly True
 - Occasionally True
 - Seldom True
 - Not True
-

28) I receive feedback from my supervision to let me know if I am meeting expectations.

- Definitely True
- Mostly True
- Occasionally True
- Seldom True
- Not True

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29) My supervisor encourages, recognizes and responds positively to efforts to improve safety.

- Definitely True
 - Mostly True
 - Occasionally True
 - Seldom True
 - Not True
-

30) My supervisor takes action to correct unsafe conditions and behaviors.

- Definitely True
 - Mostly True
 - Occasionally True
 - Seldom True
 - Not True
-

31) My supervisor demonstrates commitment to safety through his/her actions.

- Definitely True
 - Mostly True
 - Occasionally True
 - Seldom True
 - Not True
-

32) My supervisor values my knowledge and experience.

- Definitely True
 - Mostly True
 - Occasionally True
 - Seldom True
 - Not True
-

33) I am empowered to stop or suspend any activity that I perceive to be unsafe.

- Definitely True
- Mostly True
- Occasionally True
- Seldom True
- Not True

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34) I believe that UCOR and subcontractor employees would intervene if they observed an unsafe condition or behavior.

- Definitely True
 - Mostly True
 - Occasionally True
 - Seldom True
 - Not True
-

35) Open communication is encourage and expected by management.

- Definitely True
 - Mostly True
 - Occasionally True
 - Seldom True
 - Not True
-

36) My work group members support one another.

- Definitely True
 - Mostly True
 - Occasionally True
 - Seldom True
 - Not True
-

37) I am held accountability for safety.

- Definitely True
 - Mostly True
 - Occasionally True
 - Seldom True
 - Not True
-

38) I trust that there will be no negative repercussion if I report an injury or issue to my supervisor or management (i.e., reporting non-compliances, changed conditions or mistakes).

- Definitely True
- Mostly True
- Occasionally True
- Seldom True
- Not True



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39) UCOR managers seek to first learn from mistakes as opposed to assigning blame.

- Definitely True
 - Mostly True
 - Occasionally True
 - Seldom True
 - Not True
-

40) Employees are encouraged to have a questioning attitude and promptly report safety issues and errors.

- Definitely True
 - Mostly True
 - Occasionally True
 - Seldom True
 - Not True
-

41) Employees are encouraged and expected to offer ideas to solve problems and improve safety performance.

- Definitely True
 - Mostly True
 - Occasionally True
 - Seldom True
 - Not True
-

42) UCOR provides multiple avenues for reporting safety issues or concerns.

- Definitely True
 - Mostly True
 - Occasionally True
 - Seldom True
 - Not True
-

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43) Give an example of an intervention or stop/suspend work that has occurred.

44) Give an example of an intervention or stop/suspend work that should have occurred and didn't.

45) Please use this space to provide comments or suggestions that you feel would improve our safety culture.

THANK YOU FOR COMPLETING THIS SURVEY.

Employee feedback is an important function of our ISMS. Your input is necessary to maintain safe and successful operations.

