



UCOR
URS | CH2M
Oak Ridge LLC



U.S. DEPARTMENT OF
ENERGY

Safety Conscious Work Environment Policy Statement

This policy establishes Oak Ridge Office of Environmental Management's (EM) and UCOR's commitment to foster and maintain a safety-conscious work environment in all facilities and for all work. This policy is based on the following principles:

- Safety is a prerequisite for all work. Our expectation is that every employee goes home in the same condition in which he or she came to work. Our goal is zero injuries.
- All employees are encouraged and expected to promptly report all injuries and illnesses.
- All employees are encouraged and expected to have a questioning attitude and suspend/stop work if they feel a job cannot be done safely.
- All members of the EM and UCOR leadership team, up to and including the EM Acting Manager and the UCOR President and Project Manager, have an open door policy, especially pertaining to safety.
- Employees have, and are encouraged and expected to use, multiple venues to express safety concerns. These include but are not limited to their management chain and Employee Concerns.
- Employee involvement is the cornerstone of our safety culture and is essential to the successful implementation of the Integrated Safety Management System (ISMS), Nuclear Safety, the Voluntary Protection Program, Behavior Based Safety, and other ESH&QA program elements.
- Employees are encouraged to raise safety issues and concerns without fear of reprisal. The EM/UCOR leadership team will address and resolve issues and concerns in a timely manner.

Leo Sain
UCOR President & Project Manager

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*Acting Manager, DOE
Office of Environmental Management*